

SAJDA QURESHI

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PROFESSIONAL EXPERIENCE

- 2002- **University of Nebraska at Omaha. College of Information Science & Technology.** Omaha, NE.
Associate Professor, Department of Information Systems and Quantitative Analysis.
Responsibility for education, research, editorial work and research.
Graduate Faculty Fellow, Department of Information Systems and Quantitative Analysis.
Teach graduate level courses, supervise and serve on committees for supervising and examining masters and doctoral candidates.
- 2009 **University of Washington.** Seattle, USA.
Visiting Scholar, the Information School. Developing joint research and publications.
- 2005 **Westminster Business School.** London, UK.
Visiting Scholar, Department of Business Information Management and Operations.
Centre for Business Information, Organisation and Process Management (BIOPoM).
Research, mentoring and publications.
- 2001-07 **V.O.F. Innovative Group Support.** Delft, the Netherlands.
Director. Collaborative work consulting.
- 1997-04 **Erasmus University. Rotterdam School of Management.** Rotterdam, Netherlands.
Assistant Professor, Department of Information and Decision Sciences. Taught MSc Information Management and PhD courses, research and thesis supervision.
Visiting Professor, Rotterdam School of Management. Taught MIS related courses for the MBA/MBI program.
Fellow, Erasmus Research in Management (ERIM). Responsibility for research and publication.
- 1996 **University of Arizona. School of Business and Public Administration.** Tucson, AZ.
Visiting Professor, MIS Department. Set up and taught a final year undergraduate Management of Information Systems course in which Soft Systems Methodology was a major component.
- 1996 **Erasmus University. Rotterdam School of Management.** Rotterdam, Netherlands.
Research Fellow, Erasmus University Research Institute for Decision and Information Systems (EURIDIS). Produced academic publications and assisted in obtaining project funding.
- 1992-95 **Commonwealth Secretariat.** London, U.K.
Coordinator, Commonwealth Network of Information Technology for Development (COMNET-IT). Supported electronic communication, supervised and managed projects implementing computer networks, and the development and application of electronic group support.
- 1990-92 **London School of Economics and Political Science.** London, U.K.
Research Assistant, LSE Research and Consultancy. Worked on an MRC-EEC project developing an organisational modelling tool using Coloured Petri-nets.

- 1988-89 **F.S. Tyabji Chartered Accountants**, London, U.K.
Information Technology Consultant. Designed accounting system.
- 1988 **ITALSTAT**, Rome, Italy.
Consultant, Finance Department. Implemented Monte Carlo simulation as a method of risk analysis on the capital budgeting system of an investment project.
- 1986-87 **John Cabot University**, Rome, Italy.
Manager, University Library. Supervised and trained library assistants. General administration and accounting. Developed library computer system.

EDUCATION

- 1991-95 **London School of Economics and Political Science**, London, U.K.
Doctor of Philosophy. Dissertation title: "Networks and Organisational Networking: Theoretical Considerations and a Case Study of Networks across Organisations."
- 1989-91 **London School of Economics and Political Science**, London, U.K.
Master of Science Analysis, Design and Management of Information Systems.
- 1988-89 **London School of Economics and Political Science**, London, U.K.
Postgraduate Diploma Management of Information Systems.
- 1985-88 **John Cabot University**, Rome, Italy.
Bachelor of Business Administration.
- 1980-85 **St. Georges English School**, Rome, Italy.
GCE Ordinary Level (10 Subjects), **GCE Advanced Level** (3 Subjects).

RESEARCH AND PUBLICATIONS

Refereed Journal Publications

1. Qureshi, S., Kamal, M., and P. Wolcott "Information Technology Therapy for Competitiveness in Micro-Enterprises." *International Journal of E-Business Research*. Idea Group International. Vol. 5, Issue 1. January 2009.
2. Wolcott, P., Kamal, M. and S. Qureshi "Meeting the Challenges of ICT Adoption by Micro-enterprises". *Journal of Enterprise Information Management*. Emerald. Volume 21, Issue 6. 2008.
3. Qureshi, S., Briggs, B. and V. Hlupic. "Value Creation from Intellectual Capital: Convergence of Knowledge Management and Collaboration in the Intellectual Bandwidth Model". *Group Decision and Negotiation*. Vol 15, No 3. Pp:197-220. 2006.
4. Qureshi, S., Liu, M. and D. Vogel, "The Effects of Electronic Collaboration in Distributed Project Management". *Group Decision and Negotiation*. Vol 15, No1. Pp55-75 2006.
5. Qureshi, S. and P. Keen. "Activating Knowledge through Electronic Collaboration: Vanquishing the Knowledge Paradox". *IEEE Transactions in Professional Communication*. Vol 48, Issue 1. Pp: 40- 54 2005.
6. de Vreede, G.J., Mgaya, R. and S. Qureshi. "Field Experiences with Collaboration Technology: A Comparative Study in Tanzania and South Africa" *Journal of Information Technology for Development*. Vol 10, no 3. 2004.
7. Appelman, J., Rouwette E., and S. Qureshi. "The Dynamics of Negotiation in a Global Inter-Organizational Network: findings from the Air Transport and Travel Industry." *Group Decision and Negotiation*. 2002.

8. Qureshi, S and Zigurs, I. "Paradoxes and Prerogatives in Global Virtual Collaboration" *Communications of the ACM* special section on Global Applications of Groupware. 44(12). December 2001.
9. Qureshi, S. and D. Vogel. "Organizational Adaptiveness in Virtual Teams". *Group Decision and Negotiation*. 10(1) pp 27-46 2001.
10. Davison, R., Qureshi, S., Vreede, G.J. de, Vogel, D. and Jones, N. "Group Support Systems Through the Lens of Action Research: Cases in Organisations.", *Journal of Global Information Technology Management*. 4(3):6-23.2000.
11. Qureshi, S. "Organizational Change through Collaborative Learning in a Network Form". *Group Decision and Negotiation*. 9(2):129-147 2000.
12. Qureshi, S., "Supporting a Network Way of Working on an Electronic Social Space." *Group Decision and Negotiation*. 7:399-416. 1998.
13. Qureshi, S., "Fostering Associations in Africa through Networking." *Information Infrastructure and Policy*. 1-13. 1998.
14. Qureshi, S., "Fostering Civil Associations in Africa through GOVERNET: an Administrative Reform Network." *Journal of IT for Development*. 121-136. 1998.
15. Klein, S., Lee, R. M., Lei L., and S. Qureshi "Pharmatica: Supporting the Complex Pharmaceutical Information Needs in the Changing Healthcare Sector," *Electronic Markets*. 6(2):25-26. 1996.
16. Qureshi, S., "Meeting and Working on an Electronic Social Space: Behavioural Considerations and Implications for Cross-Cultural End-User Computing.", *Journal of End-User Computing*, 7(4):12-21. 1995.
17. Qureshi, S. "COMNET-IT: The Commonwealth Network of Information Technology for Development," *Bulletin of the American Society for Information Science*, 27-28. Feb-March 1994.

Journal Editorials

1. Qureshi, S. "Social and Economic Perspectives on the role of Information and Communication Technology on Development." *Journal of Information Technology for Development*. Vol 15, No 1. 2009.
2. Qureshi, S. "Assessing the Effects of Information and Communication Technologies on Development." *Journal of Information Technology for Development*. Vol 14, No 4. 2008.
3. Qureshi, S. "Information technology innovations for development" *Journal of Information Technology for Development*. Vol 13, No 4. (p 311-313) 2007.
4. Qureshi, S. "Information Technology Application in Emerging Economies" *Journal of Information Technology for Development*. Vol 13, No 2. 2007.
5. Qureshi, S. "Collaboration for knowledge networking in development." *Journal of Information Technology for Development*. Vol 12, No 2. (p 87-89) 2006.
6. Qureshi, S. "Why is the information society important to us? The World Summit on the Information Society in Tunis." *Journal of Information Technology for Development*. Vol 12, No 1. 2006.
7. Qureshi, S. "Off-Shore Outsourcing Across the Digital Divide". *Journal of Information Technology for Development*. Vol 11, No 1. 2005.
8. Qureshi, S. "E-Government and IT Policy: Choices for government outreach and policy making". *Journal of Information Technology for Development*. Vol 11, No 2. 2005.
9. Qureshi, S. "Movement in the Information Technology for Development Debate: How can it meet the challenges of global competition?". *Journal of Information Technology for Development*. Vol 10, No 3. 2004.
10. Qureshi, S. "Letter from the Editor". *Journal of Information Technology for Development*. Vol 10, No 2. 2003.

Refereed Books, Monographs and Book Chapters

1. Qureshi, S., Keen, P. and M. Kamal, "Business Models for Development: The Global Capability Sourcing Model." In S. Kamel eds "E-Strategies for Technological Diffusion and Adoption: National ICT Approaches for Socioeconomic Development", IGI. 2009

2. Qureshi, S., Kamal, S., and P. Keen "Knowledge Networking to overcome the Digital Divide" in King, B. "Knowledge Management and Organizational Learning" Series on Annals of Information System Springer. 2009..
3. Qureshi, Sajda, and Vogel, Doug, Information Technology Application in Emerging Economies: A Monograph of a Symposium at HICSS-40, January 2007, 72 pp ISBN TBA. <http://www.hicss.hawaii.edu/reports.htm>
4. Qureshi, S. and P. Keen "Organizational Transformation by Activating Knowledge: The Mediating Role of Collaboration Technologies" in Handbook of Information Technology in A. Salazar and S. Sawyer (Eds) *Organizations and Electronic Markets*. World Scientific Press. Accepted for publication. 2006.
5. Qureshi, S. "The Role of Information Technology for Development: Global Development Through Local Empowerment" in Networking the Commonwealth for Development: Moving from Digital Divide to Digital Opportunity. NDD New Media. November 2005. Pp49-52.
6. Davison, R.M., Harris, R.H., Qureshi, S., Vogel, D.R. and Vreede, G.J. de (Eds) Information Systems in Developing Countries: Theory and Practice, City University of Hong Kong Press. 2005.
7. Qureshi, S., "Information Technology Infrastructures for Developing Countries: Key Concepts and Cases" in Davison, R.M., Harris, R.H., Qureshi, S., Vogel, D.R. and Vreede, G.J. de (Eds) Information Systems in Developing Countries: Theory and Practice, City University of Hong Kong Press. 2005.
8. Qureshi, S., Hlupic, V. and B. Briggs, "On the Convergence of Knowledge Management and Groupware". In: Vreede, de. G.J., Guerrero, L.A. and G.M. Raventos (Eds). *Groupware: Design, Implementation, and Use*. Springer. 2004. pp25-34.
9. Qureshi, S., Hlupic, V., de Vreede, G.J., Briggs, R.O. and J. Nunamaker., "Managing Knowledge in a Collaborative Context, Experiences and Future Directions" in: Hlupic V. (Ed). *Knowledge and Business Process Management*. Idea Group Publishing. 2002.
10. Qureshi, S. "Problem Based Learning through eCollaboration". In: (Ed) W. van der Aa, Management Education and eLearning. Eburon. 2002.Pp81-83
11. Zigurs, I. and S. Qureshi. "Managing the Extended Enterprise, Creating Value from Virtual Spaces." In Dickson, G. and G. DeSanctis. *Information Technology and the Future Enterprise: New Models for Managers*. Prentice Hall. 2001. pp125-143 ISBN 0130178543
12. Qureshi, S. and D. Vogel. "Adaptive Processes for Achieving Socio-Technical Fit in CSCW Groups." In: E. Coakes, R. Lloyd-Jones and D. Willis. *The New Sociotech: Graffiti on the Long Wall*. Springer Verlag. London. 2000. Pp 184-194. ISBN 1-85233-040-6.
13. Qureshi, S., "An Electronic Social Space for Consultation and Collaboration.", In: (Eds), B.C. Glasson, D.R. Vogel, P.W.G. Bots, J.F. Nunamaker. *International Office of the Future Design Options and Solution Strategies*, Chapman and Hall. London. Pp257-269.1996.
14. Qureshi, S., and T. Cornford., "Networking and Development: The COMNET-IT project.", in: (Eds), R. Baskerville, S. Smithson, O. Ngwenyama, and J.I. DeGross. *The IFIP Transactions on Transforming Organisations with Information Technology*, pp: 419-436. North Holland. Amsterdam. 1994. ISBN 0444819452 .

Refereed Conference Proceedings

1. Kamal, M., & Qureshi, S., "An Approach to IT Adoption in Micro-enterprises: Insights into Development". MWAIS Fourth Annual Conference. Madison, South Dakota. 2009. **Best paper award.**
2. Kamal, M., & Qureshi, S. "How can Information and Communication Technology bring about Development? An Information Architecture for Guiding Interventions in Developing Regions" Proceedings of the 15th Americas Conference on Information Systems (AMCIS-15), San Francisco, California. Aug 6-9. 2009,
3. Kamal, M., & Qureshi, S. "Classification of Countries based on ICT infrastructure, Skills and Growth: The role of ICT Capacity in Emerging Economies". Proceedings of the 15th Americas Conference on Information Systems (AMCIS-15), San Francisco, California. Aug 6-9. 2009,

4. Kamal, M., Good, T.G., & Qureshi, S. Development Outcomes from IT adoption in Micro-Enterprises. Proceedings of the 42nd Annual Hawaii International Conference on System Sciences (HICSS-42), Waikoloa, Hawaii. January 5 – 8. 2009.
5. Qureshi, S., Kamal, M., and Good, T.G.. Adoption of Information Technology by Micro-enterprises: Insights from a rural community. Proceedings of the 14th Annual Americas Conference on Information Systems (AMCIS-14), Toronto, Canada. August 14-17, 2008.
6. Kamal, M., Qureshi, S. and L. Najjar "A Global Analysis of the Effect of IT Capacity on Development – Understanding Sourcing of Skills". 2008 International Conference on Information Resources Management (Conf-IRM). May 18-20, 2008. Niagara Falls, Ontario, Canada.
7. Qureshi, S., Wolcott, P. and M. Kamal "Information Technology Therapy for Micro-enterprise Success: Directions for Sustainable Development". 41th Annual Hawaii International Conference on System Sciences (HICSS'08), 2008.
8. Qureshi, S. and A. York, "IT Adoption by Small Businesses in Underserved Communities". 41th Annual Hawaii International Conference on System Sciences (HICSS'08), 2008.
9. Qureshi, S. and T. Lamsam-Trumbly, "Transcending the Digital Divide in Native America: A Framing Analysis of the Effects of Information and Communication Technologies and Media on Empowerment and Development". 41th Annual Hawaii International Conference on System Sciences (HICSS'08), 2008.
10. Qureshi, S. and A. Laure-Fayard, "Virtual Teams and Development: A Language Games Perspective". 41th Annual Hawaii International Conference on System Sciences (HICSS'08), 2008.
11. Qureshi, S., Keen, P. and M. Kamal." Knowledge Networking across the Social Divide: A Model for Distributed Decision Making " Proceedings of the Thirteenth Americas Conference on Information Systems, Keystone, USA August 9th-12th 2007.
12. Wolcott, P., Qureshi, S. and M. Kamal " An Information Technology Therapy Approach to Micro-enterprise Adoption of ICTs". Proceedings of the Thirteenth Americas Conference on Information Systems, Keystone, USA August 9th-12th 2007. **Nominated for Best Paper Award.**
13. Kamal, M., Zhang, Chi, Najjar, L., & Qureshi, S. Human Development through Information & Communication Technologies: Theoretical & Empirical Support. Paper presented at the Second Annual Midwest United States Association for Information Systems Conference (MWAIS-02), Springfield, Illinois. May 18-19. 2007.
14. Qureshi, S. and A. Davis, "Managing Resistance to Organizational Change: How GSS Can Reveal Role Related Resistance Behaviors," *hicss*, p. 248b, 40th Annual Hawaii International Conference on System Sciences (HICSS'07), 2007. **Nominated for Best Paper Award.**
15. Qureshi, S., and A. Davis, " Overcoming the Digital Divide through Electronic Commerce: Harnessing opportunities in IT for Development" 40th Annual Hawaii International Conference on System Sciences (HICSS'07), 2007.
16. Qureshi, S., Keen, P. and M. Kamal. "Knowledge Networking for Development: Building Bridges across the Digital Divide" *hicss*, p. 226c In (eds) R. Sprague and J. Nunamaker *The Fortieth Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press.2007.
17. Qureshi, S. and A. Davis. "*The Effect of e-Commerce Development*". Proceedings of the Twelfth Americas Conference on Information Systems, Acapulco, Mexico, August 4th-6th 2006.
18. Qureshi, S. and A. Davis. "*Assessing Resistance to Change in a Multinational Organization Using a GSS Game*". Proceedings of the Twelfth Americas Conference on Information Systems, Acapulco, Mexico, August 4th-6th 2006.
19. Qureshi, S. and A. de Leeuwe., "Mobilizing Intellectual Bandwidth in a Distributed Virtual Organization: The Missing Links." In (eds) R. Sprague and J. Nunamaker *The Thirty Ninth Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 2006.
20. Keen, P. and S. Qureshi, "Organizational Transformation through Business Models: A Framework for Business Model Design." In (eds) R. Sprague and J. Nunamaker *The Thirty Ninth Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. **Best Paper Award.** 2006.

21. Qureshi, S. and C. "Noteboom. Adaptation in Distributed Projects: Collaborative Processes in Digital Natives and Digital Immigrants." In (eds) R. Sprague and J. Nunamaker *The Thirty Ninth Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 2006.
22. Qureshi, S. and C. Noteboom. "An Investigation of Episodes of Global Interactivity: What Collaborative Processes Effect the Success of Distributed Projects?." Proceedings of the Eleventh Americas Conference on Information Systems, Omaha, NE, USA August 11th-14th 2005.
23. Qureshi, S. "How does Information Technology Effect Development? Integrating Theory and Practice into a Process Model." Proceedings of the Eleventh Americas Conference on Information Systems, Omaha, NE, USA August 11th-14th 2005.
24. Qureshi, S. and P. Keen, "How to Overcome the Knowledge Paradox: Activate Knowledge Identity, Not Just Organize Information." In (eds) R. Sprague and J. Nunamaker *The Thirty Eight Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 2005.
25. Qureshi, S., Liu, M. and D. Vogel, "A Grounded Theory Analysis of E-Collaboration Effects for Distributed Project Management ". In (eds) R. Sprague and J. Nunamaker *The Thirty Eight Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 2005.
26. Verhoef, R. and S. Qureshi, "Collaborative Infrastructures for Mobilizing Intellectual Resources: Assessing Intellectual Bandwidth in a Knowledge Intensive Organization."In (eds) R. Sprague and J. Nunamaker *The Thirty Eighth Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 2005.
27. Qureshi, S. and P. Keen, "Knowledge Mobilization through Electronic Collaboration: Can this help over come the knowledge paradox?". *CORS/INFORMS International Conference*. May 2004.
28. Qureshi, S., Liu, M. and D. Vogel, "ECollaboration Effects in Distributed Project Management". *CORS/INFORMS International Conference*. May 2004.
29. Clark, T. and S. Qureshi, "Collaborative Environments for Negotiation". *CORS/INFORMS International Conference*. May 2004.
30. Fenema van, P., and S. Qureshi, "A Phenomenological Exploration of Adaptation in a Polycontextual Work Environment." In (eds) R. Sprague and J. Nunamaker *The Thirty Seventh Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 2004.
31. Briggs, B., Qureshi, S., and B. Reinig." Satisfaction Attainment Theory as a Model for Value Creation" In (eds) R. Sprague and J. Nunamaker *The Thirty Seventh Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 2004.
32. Qureshi, S. and Briggs, B. "Revising the Intellectual Bandwidth Model and Exploring the Use of IB by A Corporate Management Team" In (eds) R. Sprague and J. Nunamaker *The Thirty Sixth Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 2003. *Nominated for Best Paper Award*.
33. Hlupic, V and S. Qureshi, "What causes value to be created when it did not exist before? A Research Model for Value Creation" In (eds) R. Sprague and J. Nunamaker *The Thirty Sixth Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 2003.
34. Hlupic, V. and S. Qureshi: "A Research Model for Collaborative Value Creation from Intellectual Capital", Proceedings of the ITI'03 (Information Technology Interface) Conference, Cavtat, June 2003, (Ed. By Budin L., Luzar-Stiffler V., Bekic Z. and Hljuz-Dobric V.), SRCE University Computing Centre, pp.431-438.
35. Yakura, E., Akerman, M., Qureshi, S., and B. Pentland. "Visual Elements in the Discourse on Information Technology". In: *ICT, Power and Developmental Discourse*. IFIP. 2002.
36. Qureshi, S., van der Vaart, A., Kaulingfreeks, G., de Vreede, G.J., Briggs, R.O., and J. Nunamaker. "What does it mean for an Organisation to be Intelligent? Measuring Intellectual Bandwidth for Value Creation" in:R. Sprague and J. Nunamaker (Eds). *HICSS-35*. IEEE Computer Society Press. 2002. *Nominated for Best Paper Award*.
37. Qureshi, S and V. Hlupic,. "Managing Knowledge in a Distributed Decision Making Context: The Way Forward for Decision Support Systems". *ERIM Conference on New Organizational Forms*. Erasmus University. November 2001.

38. Qureshi, S, van der Vaart, A. and Kaulingfreeks, G. "Can a Virtual Organisation be Intelligent?: New Directions for Group Support." in Ackermann, F and G.J. de Vreede (Eds) *Proceedings of the 2001 Group Decision and Negotiation Conference*. La Rochelle, France. 2001.
39. Appelman, J., Rouwette, E. and S. Qureshi. "Negotiation, conflict and collaboration: how are they related?" in Ackermann, F and G.J. de Vreede (Eds) *Proceedings of the 2001 Group Decision and Negotiation Conference*. La Rochelle, France. 2001.
40. Vogel, D., Davison, R., Schroff, R. and S. Qureshi "Sociocultural Learning in Globally Distributed Teams: An Exploratory Study". *Informing Science*. 2001.
41. Vogel, D., Davison, R., Schroff, R. and S. Qureshi "Methodological Issues in Assessing Sociocultural Learning" in: (Eds) R. Sprague and J. Nunamaker, *The Thirty Fourth Hawaii International Conference in Systems Sciences*. IEEE Computer Society Press. 2001.
42. Appelman, J. and S. Qureshi. "The Use of Electronic Group Support and Group Model Building to Enable Change in a Distribution Channel Structure in the Travel Industry," in: (Eds) R. Sprague and J. Nunamaker, *The Thirty Fourth Hawaii International Conference in Systems Sciences*. IEEE Computer Society Press. 2001.
43. Qureshi, S., Vogel, D, Jaarvenpaa, S., and K. Chudoba. "Fundamental Concepts and Approaches for Investigating Virtual Teamwork" in: Orlikowski, W.J., S. Ang, P. Weil, H. C. Krcmar, P. Weil and J. de Gross. *Proceedings of the Twenty-First International Conference on Information Systems*. Brisbane, Australia 2000.
44. Qureshi, S, Bogenrieder, I. and K. Kumar. "Managing Participative Diversity in Virtual Teams: Requirement for Collaborative Technology Support.", in: (Eds) R. Sprague and J. Nunamaker, *The Thirty Third Hawaii International Conference in Systems Sciences*. IEEE Computer Society Press. 2000.
45. Qureshi, S. and D. Vogel. "Organizational Adaptiveness in Virtual Teams.", in: (Eds) G.J. de Vreede and F. Ackermann, *Proceedings of the 10th EuroGDSS Workshop*. Pp:33-43. TUDelft.Delft. 1999.
46. Qureshi, S. and D. Vogel. "Organisational Challenges and Research Directions for Distributed Group Support.", in: (Eds) R. Sprague and J. Nunamaker, *The Thirty-Second Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 1999.
47. Vogel, D. and S., Qureshi, "Tools: In Quest of Adequate Support." In: (Eds), R. Traunmuller and E. Csuahaj-Varju, *Telecooperation. Proceedings of the XV IFIP World Computer Congress 31 August- 4 September*. Pp:231-244. 1998. ISBN 3-85403-121-1.
48. Vreede, de G.J., S. Qureshi, "Tools for Collaborative Problem Solving: Group Support Systems.", in: (Eds) R. Traunmuller, E. Csuahaj-Varju, *Telecooperation. Proceedings of the XV IFIP World Computer Congress 31 August- 4 September*. Pp:253-257. 1998.
49. Qureshi, S., "Learning Processes in the Network Form of Organisation." In (Eds) B. Katzy, K. Kumar, K. Crowston, and P. van Fenema. *Virtual Agile Organisations Workshop Proceedings*. Erasmus University Rotterdam. 1997.
50. Qureshi, S., "An Electronic Social Space for Consultation and Collaboration.", In: (Eds), B.C. Glasson, D.R. Vogel, P.W.G. Bots, J.F. Nunamaker. *Proceedings of the IFIP WG 8.4 Working Conference on the International Office of the Future Design Options and Solution Strategies*, University of Arizona. Tuscon, Arizona. April 1996.
51. Qureshi, S., "Learning in the Network Form: Implications for electronic group support.", in: (Eds) R. Sprague and J. Nunamaker, *29th Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 1996.
52. Qureshi, S., "Group Support for an International Agency Network.", in: (Eds) R. Sprague and J. Nunamaker, *Proceedings of the 29th Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 1996.
53. Kumar, K., Qureshi, S, and G.J. de Vreede, "Supporting Soft Systems Thinking with Group Support Systems: a Proposal.", In: (Eds), G.J. de Vreede, and H.G. Sol, *Proceedings of the INFORMS 1995 Sessions on GDSS as Support for Designing Organizations and Information Systems*, School of Systems Engineering, Policy Analysis and Management. Delft. 1995.

54. Qureshi, S., "Supporting Electronic Group Processes: a social perspective.", in (Ed) L. Olfman, *Supporting Teams, Groups, and Learning Inside and Outside the IS Function*. SIGCPR/ACM, Nashville. 1995.
55. Qureshi, S., and R. W'Okot-Uma, "Group Meetings in Cyberspace: Supporting the Development of an International Agency Network.", In: (Eds), G.J. de Vreede, and H.G. Sol, *Proceedings of the INFORMS 1995 Sessions on GDSS as Support for Designing Organizations and Information Systems*, School of Systems Engineering, Policy Analysis and Management. Delft. 1995.
56. Pentland, B., Qureshi, S. and E. Yakura, "Two Techniques for Qualitative Data Analysis: Computer-Based Analysis Tools", *Proceedings of the Sixteenth International Conference on Information Systems*. Amsterdam. 1995.
57. Qureshi S., "Networks, People and Nations.", in: (Eds) S. Lanfranco and L. Press, *Social Implications of Computers in Developing Countries*, IFIP WG9.4, Havana. 1994.
58. Qureshi S., "Networking: A Layered Approach for Defining Information Systems Within Organisations.", in: *Information Technology Interfaces*, University of Zagreb, Pula. 1992.
59. Qureshi S., "Networking: An Approach to the Dynamic Modelling of Information Systems in Organisations.", in: *Third International Working Conference on Dynamic Modelling of Information Systems*. Delft University of Technology, Noordwijkerhout. 1992.

Peer Reviewed Working Papers

1. Qureshi, S. and P. Keen. "Activating Knowledge through Electronic Collaboration: Vanquishing the Knowledge Paradox". *Erasmus University Research Institute of Management (ERIM) Report Series Research in Management*, ERS-2004-058-LIS. July 2004
2. Qureshi, S. Liu, M. and D. Vogel. "A Grounded Theory Analysis of E-Collaboration Effects for Distributed Project Management". *Erasmus University Research Institute of Management (ERIM) Report Series Research in Management*. ERS-2004-059-LIS. June 2004
3. Verhoef, R. and S. Qureshi. "Collaborative Infrastructures for Mobilizing Intellectual Resources: Assessing Intellectual Bandwidth in a Knowledge Intensive Organization." *Erasmus University Research Institute of Management (ERIM) Report Series Research in Management*. ERS-2004-060-LIS. June 2004.
4. Briggs, B., Qureshi, S., and B. Reinig." Satisfaction Attainment Theory as a Model for Value Creation". *Erasmus University Research Institute of Management (ERIM) Report Series Research in Management*. ERS-2004-062-LIS. June 2004.
5. Fenema van, P., and S. Qureshi. "Collective Action Across Multiple Time Zones" *Erasmus University Research Institute of Management (ERIM) Report Series Research in Management*. ERS-2004-061-LIS. June 2004.
6. Fenema van, P., and S. Qureshi. "Collective Action Across Multiple Time Zones" *IS&T Working Paper Series*. 12003R. April 2003.
7. Qureshi, S., van der Vaart, A., Kaulingfreeks, G., de Vreede, G.J., Briggs, R.O., and J. Nunamaker. "What does it mean for an Organisation to be Intelligent? Measuring Intellectual Bandwidth for Value Creation" *ERIM Working paper Series*. ERS-2001-54-LIS. September 2001.
8. Qureshi, S. and D. Vogel. "Organizational Adaptiveness in Virtual Teams". *ERIM Working paper Series* ERS-2000-20-LIS. 2000.
9. Qureshi, S. and V. Hlupic. "Managing Knowledge in a Distributed Decision Making Context: The Way Forward for Decision Support Systems" *ERIM Working paper Series* ERS-2000-16-LIS. 2000.
10. Vogel, D, R., Davison, R., Shroff, R.H. and S. Qureshi: Methodological Issues in Assessing Sociocultural Learning. *City University Hong Kong*. 2000.
11. Davison, R., Qureshi, S., de Vreede, G.J., Vogel, D. and N. Jones. Group Support Systems Through the Lens of Action Research: Cases in Organisations. *City University Hong Kong*.

Professional and other publications

1. Sajda Qureshi "Technology is crucial to spurring growth" Omaha World-Herald. January 10, 2008.
2. Qureshi, S. "Book Review: Trends in World Communication: On Disempowerment and Self-Empowerment" *Journal of Global Information Technology Management*. 2(3) 76-78. 1999.

3. Klein, S., Lee, R. M., Lei, L. and Qureshi, S. "Pharmatica -- Supporting the Complex Pharmaceutical Information Needs in the Changing Healthcare Sector", *Electronic Markets Newsletter, Institute for Information Management*, University of St. Gallen, 6(2), 1996.
4. Qureshi, S., and R. W'Okot-Uma, *Accessing and Using the COMNET-IT Notice Board*. Commonwealth Secretariat. London. Pp53 1994.

Conference

5. Sajda Qureshi, Robert Kauffman and Peter Wolcott, "Information Technology for Development Introduction to Mini-track at HICSS 42," *hicss*, , 42th Annual Hawaii International Conference on System Sciences (HICSS'09), 2009.
6. Sajda Qureshi, Peter Wolcott, Maung Sein, "Information Technology for Development Introduction to Mini-track at HICSS 41," *hicss*, , 41th Annual Hawaii International Conference on System Sciences (HICSS'08), 2008.
7. Sajda Qureshi and Doug Vogel, "Research Methods and Applications Introduction to Minitrack at HICSS 41," *hicss*, , 41th Annual Hawaii International Conference on System Sciences (HICSS'08), 2008.
8. Sajda Qureshi, Peter Wolcott, Maung Sein, "Information Technology for Development Introduction to Mini-track at HICSS 40," *hicss*, p. 225, 40th Annual Hawaii International Conference on System Sciences (HICSS'07), 2007.
9. Sajda Qureshi, Doug Vogel, Kerry Ward, "Research Methods and Applications Introduction to Minitrack at HICSS 40," *hicss*, p. 241, 40th Annual Hawaii International Conference on System Sciences (HICSS'07), 2007.
10. Press, L., Fruhling, A., Wolcott, P. and S. Qureshi "A Grand Challenge: Connecting the World's Rural Villages to the Information Highway" Panel of the Eleventh Americas Conference on Information Systems, Omaha, NE, USA August 11th-14th 2005
11. Qureshi, S., and D. Vogel. "Research Methods and Approaches: Introduction to Minitrack." In (eds) R. Sprague and J. Nunamaker *The Thirty Seventh Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 2006
12. Qureshi, S., Vreede de, G.J. and D. Vogel. "Research Methods and Approaches: Introduction to Minitrack." In (eds) R. Sprague and J. Nunamaker *The Thirty Seventh Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 2005
13. Qureshi, S., Briggs, B. and G.J. de Vreede. "Collaborative Environments for Value Creation: Introduction to Minitrack." In (eds) R. Sprague and J. Nunamaker *The Thirty Seventh Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 2004.
14. Qureshi, S., Vreede de, G.J. and D. Vogel. "Research Methods and Approaches: Introduction to Minitrack." In (eds) R. Sprague and J. Nunamaker *The Thirty Seventh Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 2004.
15. Qureshi, S. "Using the Intellectual Bandwidth Model for self-directed teams" *Invited presentation and publication at the University of Arizona MIS Department MIS Conference Proceedings in November 2004*.
16. Qureshi, S., Herzog, O., and V. Winter. "Managing Knowledge is about Mobilizing Data". In Proceedings of the *Twelfth International Conference on Information and Knowledge Management*. New Orleans. 2003.
17. Qureshi, S., Hammer, J., Frieder, O., and L. Seligman., "Conference on Information and Knowledge Management". In Proceedings of the *Twelfth International Conference on Information and Knowledge Management*. New Orleans. 2003.
18. Qureshi, S., Briggs, B. and J. Nunamaker. "Collaborative Environments for Value Creation: Introduction to Minitrack." In (eds) R. Sprague and J. Nunamaker *The Thirty Sixth Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 2003.
19. Qureshi, S., Vreede de, G.J. and D. Vogel. "Research Methods and Approaches: Introduction to Minitrack." In (eds) R. Sprague and J. Nunamaker *The Thirty Sixth Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 2003.

20. Qureshi, S., Vreede de, G.J. and D. Vogel. "Research Methods and Approaches: Introduction to Minitrack." In (eds) R. Sprague and J. Nunamaker *The Thirty Fifth Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 2002.
21. Qureshi, S., Vreede de, G.J. and D. Vogel. "Research Methods and Approaches: Introduction to Minitrack." In (eds) R. Sprague and J. Nunamaker *The Thirty Fourth Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 2001.
22. Qureshi, S., Vreede de, G.J. and D. Vogel. "Research Methods and Approaches: Introduction to Minitrack." In (eds) R. Sprague and J. Nunamaker *The Thirty Third Annual Hawaii International Conference on Systems Sciences*. IEEE Computer Society Press. 2000.

Selected Academic and Executive Presentations

- Qureshi, S. "eTeams for Nebraska Micro-enterprise Development". For Congressman Lee Terry and his staff. December 30, Omaha. 2009.
- Walsham, G. Avgerou, C., Qureshi, S. and M. Kah "ICT and Global Development research: current state and future directions." First Annual Global Development Workshop. EASCP. December 13, Paris. 2008.
- Qureshi, S. "State of the Journal and Directions in ITD" For the ITDJ Editorial Board Meeting. December 12, Paris 2008. Brunel University. "Information Technology for Development". London, UK. Friday 27th June 2008.
- South Omaha Business Association. "Nebraska eTeams for Economic Development and Service Learning." Friday 25th April 2008. Omaha, Nebraska.
- Global Information Strategy Centre (GSIC) Briefing to the Human Network Analysis Conference at US StratCom, Global Innovation and Strategy Centre. February 26, 2008.
- Senator Nelson's Staff "Information Technology Development for Nebraska's Micro-enterprises". with Peter Wolcott. UNO, Omaha, Nebraska. February 20, 2008.
- Westminster Business School "Information Technology for Development", London UK. June 20 2007.
- University of Nebraska Board of Regents and President visit to UNO "Information Technology for Development Service Learning" with Peter Wolcott. UNO, Omaha, Nebraska. May 18, 2007.
- Global Information Strategy Centre (GSIC). "Knowledge Mobilization through Virtual Teams: Can the knowledge paradox be overcome?" Omaha, Nebraska. May 11, 2007.
- Collaboration Retreat with College of Business. "Information Technology for Development" Omaha, Nebraska. February 27, 2007.
- PKI/Global Information Strategy Centre (GSIC) Briefing. "Global Networking for Development" Omaha, Nebraska. March 23, 2006.
- World Symposium on the Information Society "What is the Relationship Between IT and Development?" Tunis, Tunisia. November 17th. 2005
- University of Nebraska, Tanzania, Ghana, World Bank and UN Forum. Opening Speaker and panelist for United Nations Millennium Development Goals. Videoconference: Thursday, Sept. 22nd 2005.
- Westminster Business School "Using the Intellectual Bandwidth Model for Self-directed Teams", London UK. June 23rd 2005.
- University of Nebraska Strategic Planning Advance "*Celebrating Academic Excellence @ UNO: How does Academic Excellence at UNO Contribute to Development?*", Omaha, Nebraska, April 8th, 2005.
- University of Nebraska Board of Regents and President visit to UNO "*Academic Excellence @ ISQA*" with Cherie Noteboom and Lucas Steinhauser, UNO, Omaha, Nebraska, January 14th, 2005.
- Strategic Planning Advance "*Academic Excellence @ ISQA*" with Cherie Noteboom and Matt Payne, UNO, Omaha, Nebraska, November 10th 2004.

- Executive Presentation for Society for American Military Engineers on *Knowledge Management: What is it?* Omaha, Nebraska. November 21, 2002.
- Executive Presentation at Solvision on *Electronic Collaboration* Delft, the Netherlands. June 21 2002.
- Getronics Round Table. *ICT: A Commodity, A Utility or Business Driver?* Amsterdam, the Netherlands. June 5 2002.
- Executive Presentation at Royal NL for insurance brokers from Royal NL and AON. *ECollaboration: Strategies for Value Creation*. Rotterdam, The Netherlands. September 26 2001.
- Executive Presentation at Cap-Gemini on *Effectiveness of Information Architectures*. Baarn, The Netherlands. March 16 2000.
- Invited guest lecture at the Lahore University of Management Sciences on *Networks for Administrative Reform*. Lahore, Pakistan. April 1999.
- Invited tutorial on *Computer Support for Qualitative Research* at the International Conference on Information Systems. Amsterdam, The Netherlands. December 1995.
- Opening speaker and guest session speaker at the *Commonwealth Workshop on ICT support for International Relations*. Hotel Diplomat. Malta. October. 1995.
- Speaker at the *Commonwealth Training Workshop on Systems Development*. At the Institute of Systems Sciences, National University of Singapore. Singapore. February 1995.
- Opening Speaker at the *Special Industrial Training Programme in Computer-Aided Design and Computer-Aided Manufacturing*. At TAMASEK Polytechnic. Singapore. February 1995.
- Invited faculty presentation on *Networks and Networking* at North Carolina State University. USA. 18th January 1995.
- Invited presentation on *Distributed Group Support* at the 28th Hawaii International Conference on Systems, Maui. USA. 8th January 1995.
- Invited panel presentation on Research into *New Forms of Organisations* at the IFIP 8.2 Conference on Transforming Organisations with Information Technology. Ann Arbor, Michigan. August 1994.
- Opening speaker at the *COMNET-IT Workshop on Networking* at the National Centre for Software Technology in Bombay, India. April 1993.

FUNDING

Grants Awarded

- 2008 Nebraska University Foundation. 114,494 USD.
- 2007 John Wiley & Sons for Information Technology for Development: 70,000 USD.
- 2006 John Wiley & Sons for Information Technology for Development: 70,000 USD.
- 2005 John Wiley & Sons for Information Technology for Development: 70,000 USD.
- 2003 Commonwealth Secretariat for Information Technology for Development: 30,000 USD
- 2001 Session on eCollaboration: 3,500 DFL
- 2000 Commonwealth Secretariat: ICT Strategies for Decision Making: 30,000 DFL.
- 1998 Computer Support for Collaborative Work Lab: 150,000 DFL
- 1996 Building Trust in Inter-Organisational Systems: 400,000 DFL
- 1994 GOVERNET: Administrative Reform Network: 25,000 Canadian Dollars
- 1993 Central Research Fund University of London: 2,000 Pounds Sterling

Management of International Funded Projects

- Developed and managed the Commonwealth Network of Information Technology for Development (COMNET-IT) at the Commonwealth Secretariat in London, UK (4 years).

Developed and managed mechanisms for consultation and collaboration among top officials in major international agencies involved in the Informal Consultative Group of Information Technology for Development (ICGITD) at the Commonwealth Secretariat in London, UK (2 years).

Managed the development of the GOVERNET project to set up an electronically supported network of Management Development Institutions in eastern and southern Africa (3 years).

TEACHING

Ph.D. Dissertation Supervision

Mehruz Kamal (2009 Ph.D. UNO, IS&T)

Rogers W Okot-Uma (2009 Ph.D. Delft University of Technology, NL)

Cherie Noteboom (2005- Ph.D. UNO, IS&T)

Thesis and Project Supervision

Supervised more than 100 masters research and internship projects at the Rotterdam School of Management, Faculty of Management, Erasmus University Rotterdam, The Netherlands. 1997-2004.

Third Year Business Projects: "Strategic Management of Knowledge through ICT" and "Strategies for Virtual Collaboration" . at the Rotterdam School of Management, Faculty of Management, Erasmus University Rotterdam, The Netherlands. 1997-2002.

In-Company Projects at the Rotterdam School of Management Faculty of Management, Erasmus University Rotterdam, The Netherlands. 1999-2002.

Doctor of Philosophy Courses Taught

Information Technology for Development for the Research Directions Course for the Ph.D. in Information Technology program at the College of IS&T University of Nebraska Omaha, USA. 2005-2007.

Qualitative Methodology Course for the Ph.D. in Management Program at Faculty of Management, Erasmus University Rotterdam. The Netherlands. 1998.

Networking Concepts and Organisational Networking at the Information Systems Ph.D. Research Seminar at the London School of Economics. UK. 1993.

Executive Programs Taught

Price Waterhouse Coopers Executive MBA Change Challenge Game on ICT related Change Challenges. Rotterdam School of Management, Erasmus University. The Netherlands. 2002.

Part-Time Executive course and in-company projects in *Information Management* at the Rotterdam School of Management, Faculty of Management, Erasmus University Rotterdam, The Netherlands. 1998-2002.

Masters in Business Administration(MBA) Masters in Business Information(MBI) Courses Taught

Inter-Organizational Systems. Course for the MBA/MBI degree program at the Rotterdam School of Management, Erasmus University. The Netherlands. 1994 -1996.

Virtual Teamwork: Managing the Extended Enterprise. Course for the MBA/MBI degree program at the Rotterdam School of Management, Erasmus University. 2000.

eCollaboration I: Concepts, Form and Function. Course for the MBA/MBI degree program at the Rotterdam School of Management, Erasmus University. The Netherlands. 2001.

Soft Systems Methodology. Course for the MBA/MBI degree program the at the Rotterdam School of Management, Erasmus University. The Netherlands. 1997.

Masters Courses Taught

Information Technology for Development course for the M.Sc in MIS program at College of IS&T University of Nebraska Omaha, USA. 2006-

Research Methods in Management Information Systems course for the M.Sc in MIS program at College of IS&T University of Nebraska Omaha, USA. 2005-

Overview of Systems Analysis and Design course for the M.Sc in MIS program at College of IS&T University of Nebraska Omaha, USA. 2003-2005

Electronic Commerce course for the M.Sc in MIS program at College of IS&T University of Nebraska Omaha, USA. 2002-

Information Management Core course for the the Information Management Major at the Rotterdam School of Management, Faculty of Management, Erasmus University Rotterdam, The Netherlands. 1997-2001.

Information Management Introduction week course designed to recruit for the Information Management Major, at the Rotterdam School of Management, Faculty of Management, Erasmus University Rotterdam, The Netherlands. 1998-2002

Undergraduate Courses Taught

Electronic Commerce course for the MIS program at College of IS&T University of Nebraska Omaha, USA

Project Management for Information and Communication Systems, for the undergraduates at the Faculty of Management at Erasmus University Rotterdam. The Netherlands.

Databases for the undergraduates at the Faculty of Management at Erasmus University Rotterdam. The Netherlands.

Minor Management Support Systems at Erasmus University Rotterdam, The Netherlands.

Software engineering for second year undergraduates at the Information Systems Department of the London School of Economics. UK.

Management Information Systems and Soft Systems Methodology at the MIS Department of the University of Arizona.

SERVICE ACTIVITIES

Professional service and academic affiliations

Editor-in-Chief Journal of Information Technology for Development (Wiley Blackwell).

Senior Editor Senior Editor Electronic Commerce Research and Applications (Elsevier)

Associate Editor DATABASE Advances in Information Systems (SIGMIS/ACM), Electronic Journal of Information Systems in Developing Countries (EJISDC 1999-2004), ACM SigGroup 2001, ICIS 2002, ICIS 2003.

Editorial Board member: International Journal of Mobile Computing and Commerce, ECollaboration, and Journal on Information Technology

Advisory Board Member IEEE Conference Hawaii International Conference on Systems Sciences, AIS Special Interest Group on Global Development.

Co-founder of the IS Specialist Group of the London School of Economics.

Programme Committee Member. Group Decision and Negotiation, ACM SigGroup, CIKM.

Conference Organisation

Track Chair Information Technology for Development for the Information Resources Management Association (IRMA), 2008.

Track Chair Knowledge Management for Conference on Information and Knowledge Management (CIKM) CIKM 2002, CIKM 2003.

ACM Recognition of Service Award received in appreciation for contribution to ACM as Program Chair for the Conference on Information and Knowledge Management 2003 (CIKM 03)

Mini-Track Chair Information technology for Development at AMCIS 2005, Methods and Applications in Organisational Systems Research at HICSS-34, HICSS 35, HICSS 36, HICSS 37.

Mini-Track Chair Environments for Value Creation at HICSS 36 and HICSS 37.

Head of Delegation World Symposium on the Information Society (WSIS) 2005. I organized the following panels and workshops on IT for Development: "Influence of Information Technology on Development", "ICTs and Small and Micro-enterprise Development", "eGovernment – The Bigger Picture" and "Delivering the Healthcare Agenda using ICTs". These panels included additional representatives from International Agencies who were Sarbuland Khan, Chair UN ICT Taskforce, UN; Bernie Mazer EGAT, USAID, USA; Rob Schwere, World bank, USA; Seth Ayers,

Information for Development Program (InfoDev) and Paul Uhler, Director at the National Academies, US. Dr Jorn Braa, and Knut Staring both from the University of Oslo, Norway participated in the Healthcare panel.

Co-organiser of the *COMNET-IT Workshop on Networking* at the National Centre for Software Technology in Bombay, India. April 1993.

Reviews conducted

Journals: Journal of Organization Science, Information Systems Research, European Journal of Information Systems, Group Decision and Negotiation, Information Technology in Developing Countries, Electronic Journal of Information Systems in Developing Countries.

Conferences: the Hawaii International Conference on Systems Sciences, International Conference on Information Systems, European Conference on Information Systems, Academy of Information Systems, Group Decision Support Systems, ACM SigGroup.

Tenure portfolios and References: Harvard Kennedy School of Government, University of Alabama, University of Akron, Bucknell University.

Education

Coordination of MSc. Thesis Projects at the Faculty of Management, Erasmus University Rotterdam.

Internship coordinator for Information Management Students.

Course coordinator and main lecturer for the part-time executive Information Management programme.

Committees

1. University Committees:

- Chancellor's Strategic Planning Committee (2002-2005)
- Chair Academic Excellence Sub-Committee (2004-2005)
- Facilitator and Presenter Strategic Planning Advance (2004-2005)
- Academic Prioritization Committee (2002-2005)
- Strategic Planning Advance Committee (2002-2005)
- University Committee on Research (2003-2006)
- Graduate Council Committee B (2006-)

3. College Committees:

- Personnel Committee (2006-)
- Doctoral Program Committee (2006-)

2. Department Committees:

- Professional Development Committee (2002-2005)
- Reappointment Promotion and Tenure (2002-)

Memberships

- British Computer Society
- Operational Research Society.
- Academy of Information Systems
- IFIP Working Groups 8.2, 8.4, 9.4
- IEEE Transactions in Engineering Management, IEEE Communications, IEEE Professional.

PERSONAL INFORMATION

Two children (Peter, 1996; Shiraz, 1998).

Languages

English: Read, write, speak fluently. (GCE Ordinary Level)
Dutch: Read, speak fluently. (Delft Method)
Italian: Read, write, speak fluently. (GCE Ordinary Level)

French: Read, write and speak.
Urdu: Mother tongue

REFEREES

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